



# Minnesota eLearning Summit

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Minnesota eLearning Summit

2015

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Jul 30th, 3:00 PM - 4:00 PM

## Learning Design for the Engaged Mind

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# Learning Design for the Engaged Mind

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Instructional Designer, American Academy of Neurology

#mnsummit 2015 / @TracyInspired / @MaureenHoltzman



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“More often than not, the potential of visuals to increase learning is unrealized.”

~Ruth Colvin Clark

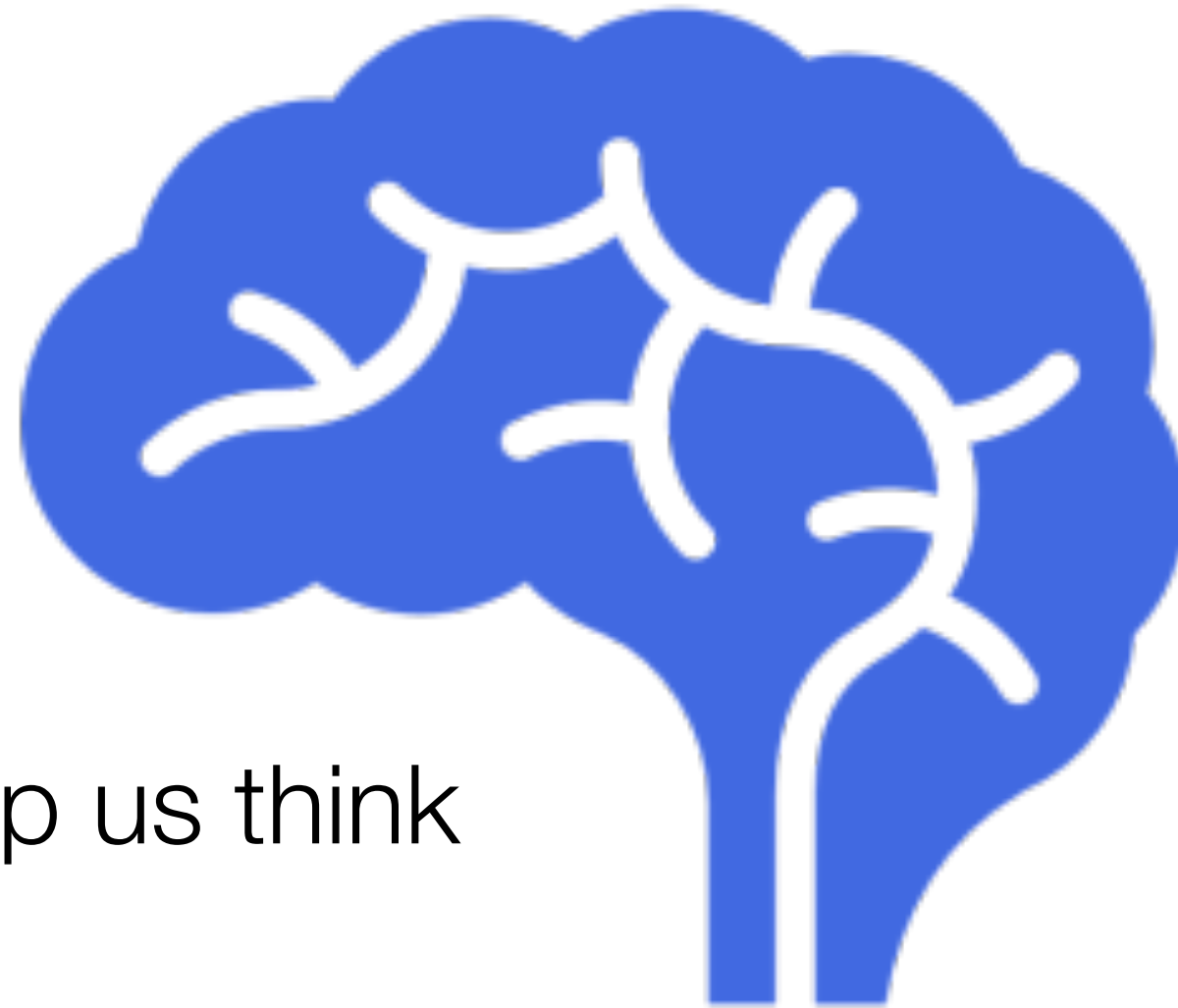
“Visuals have the power to support or  
disrupt learning.”

~study by Richard Mayer



# Learning: How it works (digest version)

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Visuals help us think

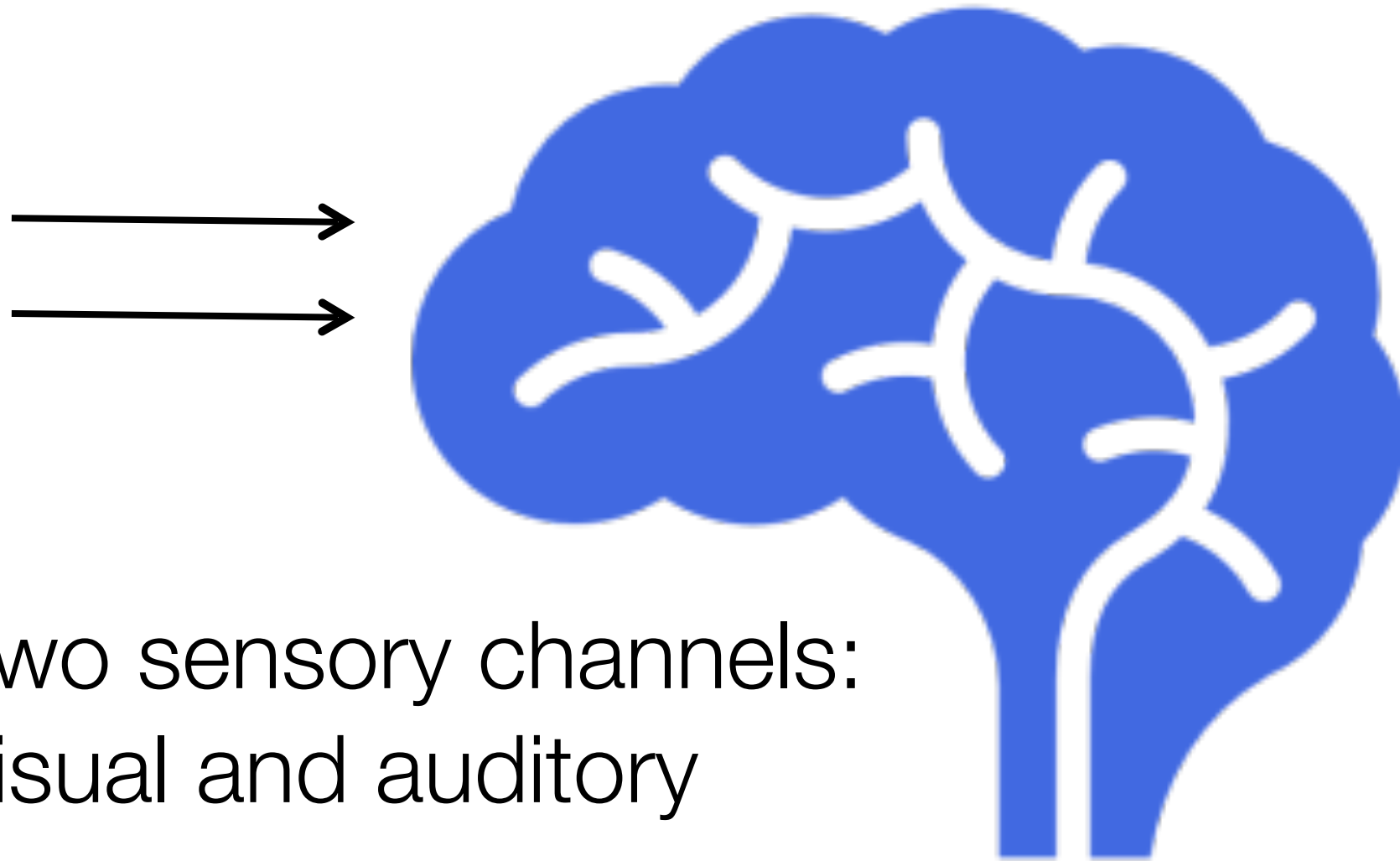


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# Learning: How it works

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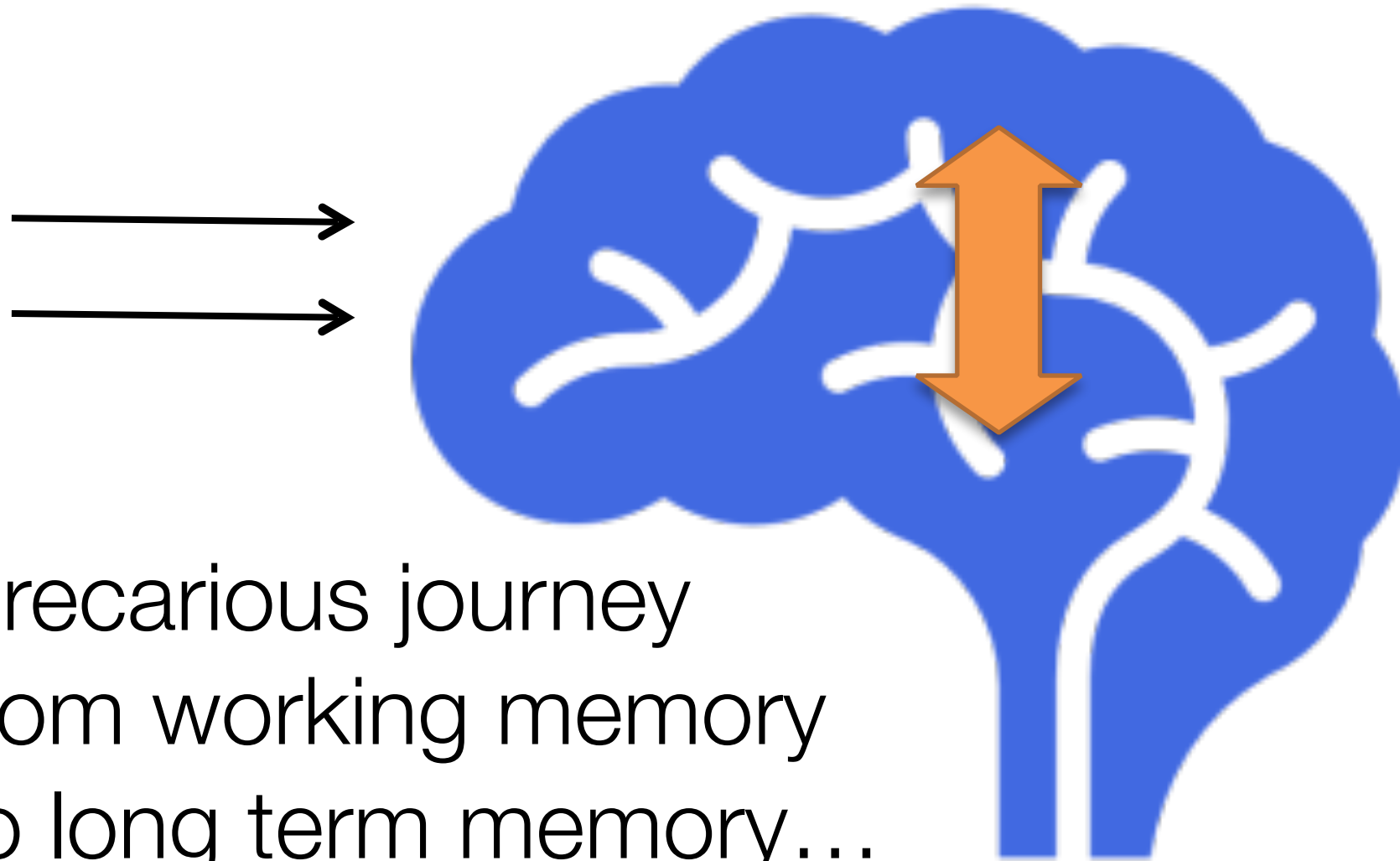


Two sensory channels:  
visual and auditory



# Learning: How it works

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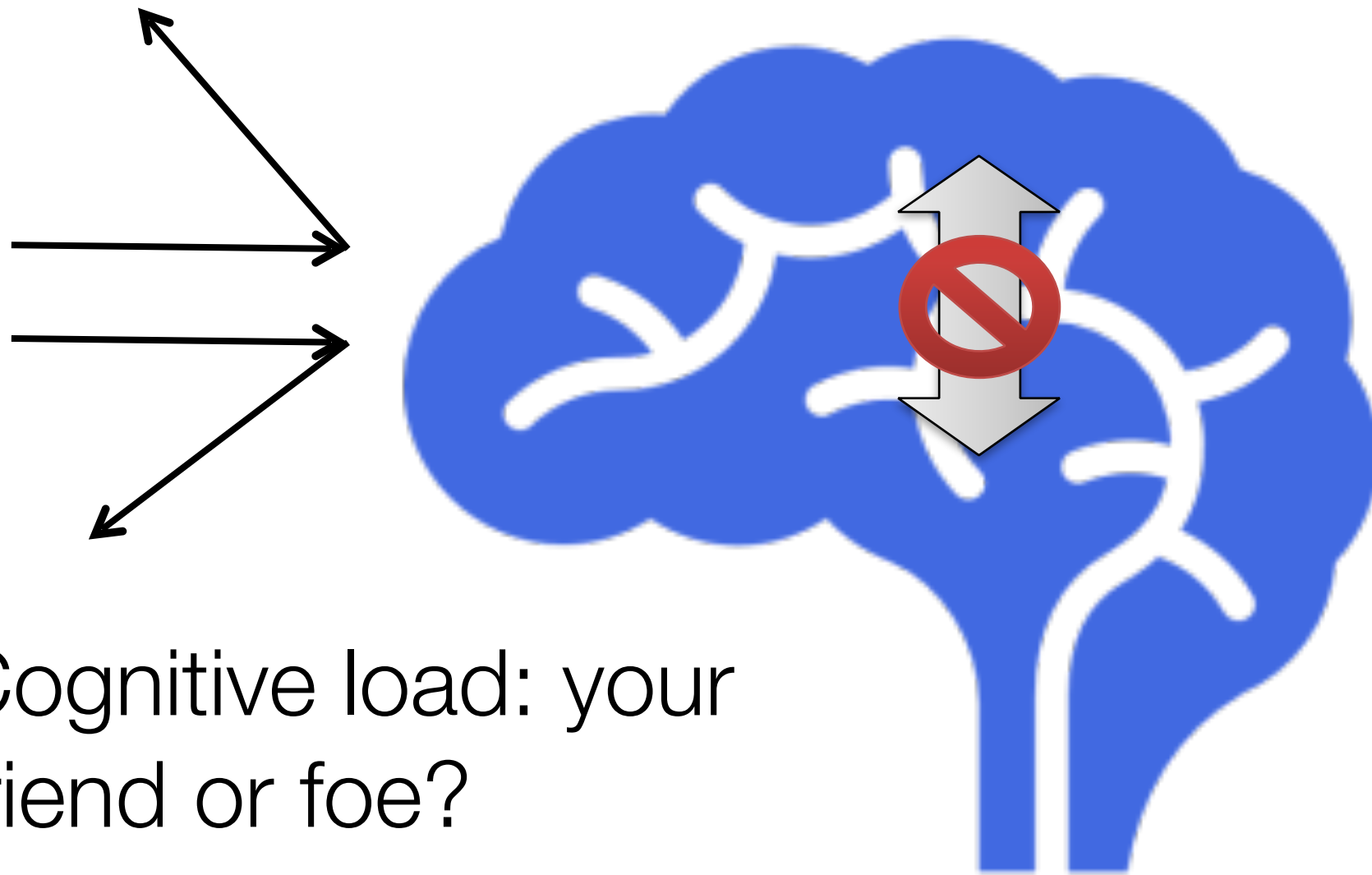
Precairous journey  
from working memory  
to long term memory...





# Learning: How it works

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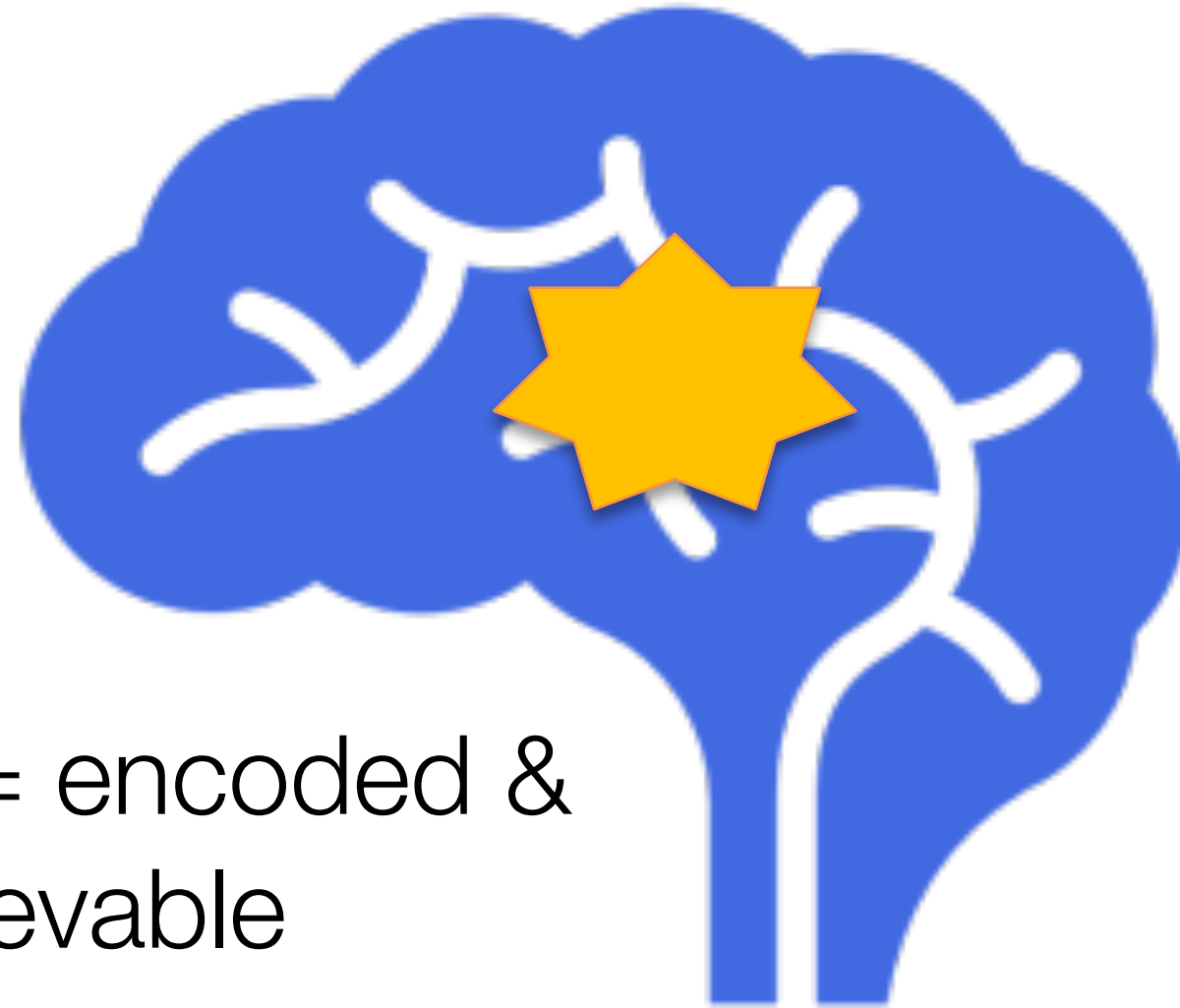


Cognitive load: your friend or foe?



# Learning: How it works

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Learning = encoded &  
retrievable



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# Graphics gone wrong

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**Decorate vs. communicate**

**Overload working memory**

**Fail to clarify**      **Distract from key concepts**

**Too complex**      **Boring**

**Misrepresent data**

***Visuals ignored don't teach***



# Graphics gone right

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**Design for Clarity**

**Design for Memory**

**Design for Meaning**



**InspirEd**

“Design for Clarity.”

# Design for Clarity Key:

---

Everything must have a purpose – and contribute to your learning objective.

## Strategies:

1. Capitalize on color
2. Structure content
3. Create visual cues





# Design for Clarity

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Everything must have a purpose – and contribute to your learning objective.

## Strategies:

- 1. Capitalize on color**
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### **Color is Information**

- > **White space**
- > **Color connotation**
- > **Contrast**

# Design for Clarity

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Everything must have a purpose – and contribute to your learning objective.

## Strategies:

1. Capitalize on color
- 2. Structure content**
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### Organize for the eye

- > Grouping
- > Content alignment
- > Type styling
- > Visual pacing

# Design for Clarity

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Everything must have a purpose – and contribute to your learning objective.

## Strategies:

1. Capitalize on color
2. Structure content
- 3. Create visual cues**



Direct Sales

Pro forma Sales

Request for Proposal

### Sales Techniques



*Click each tab to learn about the different sales techniques*

Travelling

Electronic commerce

Indirect



◀ PREV

NEXT ▶

# Sales Techniques

Click each tab to learn about the different sales techniques.



Direct Sales

Pro Forma Sales

Request for Proposal

Traveling

Electronic Commerce

Indirect



< PREV

NEXT >

“Design for Memory.”

# Design for Memory Key:

---

Use the power of visuals to assist your learners navigating concepts from working memory to long term memory.

## Strategies:

1. Activate prior knowledge
2. Manage load
3. Build bridges





# Design for Memory

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Use the power of visuals to assist your learners navigating concepts from working memory to long term memory.

## Strategies:

### **1. Activate prior knowledge**

2. Manage load
3. Build bridges



#### **The learning edge**

- > **Assessment**
- > **Questions**
- > **Preview**

# Design for Memory

---

Use the power of visuals to assist your learners navigating concepts from working memory to long term memory.

## Strategies:

1. Activate prior knowledge

**2. Manage load**

3. Build bridges



### **3 Bears principle**

> **Simplify**

> **Relevance**

> **Chunking**

# Design for Memory

---

Use the power of visuals to assist your learners navigating concepts from working memory to long term memory.

## Strategies:

1. Activate prior knowledge
2. Manage load
- 3. Build bridges**



### **Forge connections**

- > Relationships
- > Rich feedback
- > Retrieval hooks

You're in clinic, and Dr. Berman has asked you to see Tyler, a 2-week-old infant, who is here for a well-child check. After you see Tyler, Dr. Berman will check back with you.

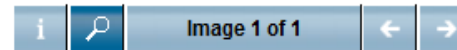
Before going into the exam room, you look at Tyler's chart and note that his weight today is 2.8 kg, and his birth weight was 3.2 kg. The nurse also noted that the mother has some concerns about Tyler's feeding.

Newborns almost always lose some weight in the first few days after birth. Most will lose between 5 and 10% of their birth weight, and will be back to birth weight by 10-14 days.

Navigation Tips: click the **Forward** button at the top right to go to the next page. Click on the **Expert** comment for more information on abnormal weight gain/loss in newborns.



You read over Tyler's chart.



# Clinical Case: Patient Exam



## Case Summary

- 2 week old infant, here for a well- child check
- Weight today is 2.8 kg, birthweight was 3.2 kg



Back

Next

Typi non habent claritatem insitam; est usus legentis in iis qui facit eorum claritatem. Investigationes demonstraverunt lectores legere me lius quod ii leguntur me. Claritas est etiam processus dynamicus, qui sequitur mutationem consuetudinum lectorum.



## FEEDBACK WINDOW

Typi non habent claritatem insitam; est usus legentis in iis qui facit eorum claritatem. Investigationes demonstraverunt lectores legere me lius quod ii leguntur me. Claritas est etiam processus dynamicus, qui sequitur mutationem consuetudinum lectorum.

EXIT

“Design for Meaning.”



# Design for Meaning Key:

---

Design a meaningful experience.

## Strategies:

1. Engage emotion
2. Spark association
3. Encourage Application



# Design for Meaning Key:

---

Design a meaningful experience.

## Strategies:

1. Engage emotion
2. Spark association
3. Encourage Application

stimulate curiosity



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# Design for Meaning Key:

---

Design a meaningful experience.

## Strategies:

1. Engage emotion
2. Spark association  visual metaphor
3. Encourage Application



# Design for Meaning Key:

---

Design a meaningful experience.

## Strategies:

1. Engage emotion
2. Spark association
3. Encourage Application



case studies



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Scenario

Adam and Jessica are working together on a report. Adam is agitated because the work is not going as quickly as he would like. Adam shouts at Jessica, telling her she needs to work harder to get the report finished and that the situation is all her fault. How should Jessica respond?

Read the scenario carefully and select the correct option.

Raise her voice so she can be heard over Adam's shouting and say that it is not her fault and that he had better stop shouting at her.

Apologize for working too slowly and tell Adam to take a break while she finishes up the report.

Options

Find a supervisor to report Adam's aggressive behavior.

Tell Adam - in a quiet, calm, voice - that she can see that he is frustrated with the project but that it is not fair to blame her or to raise his voice. Suggest that they take a break and then finish working on the project once he has had time to calm down.



< PREV

NEXT >

## Scenario

Adam and Jessica are working together on a report. Adam is agitated because the work is not going as quickly as he would like. Adam shouts at Jessica, telling her she needs to work harder to get the report finished and that the situation is all her fault. How should Jessica respond?



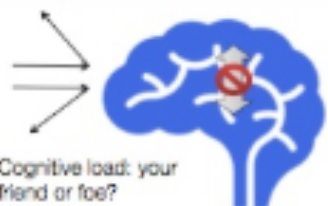
Click the buttons to view the options. Select the best and click next.






# How did we do?

Learning: How it works




Cognitive load: your friend or foe?



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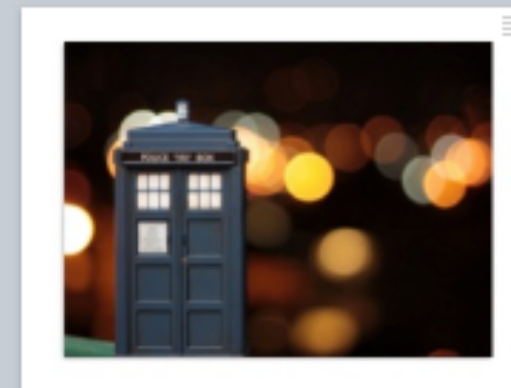
Learning: How it works



Learning = encoded & retrievable



10



11

Graphics gone wrong

- Decorate vs. communicate
- Overload working memory
- Fail to clarify
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Graphics gone right



Design for Clarity  
Design for Memory  
Design for Meaning



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"Design for Clarity."

14

Design for Clarity Key:

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15

Design for Clarity

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16

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17

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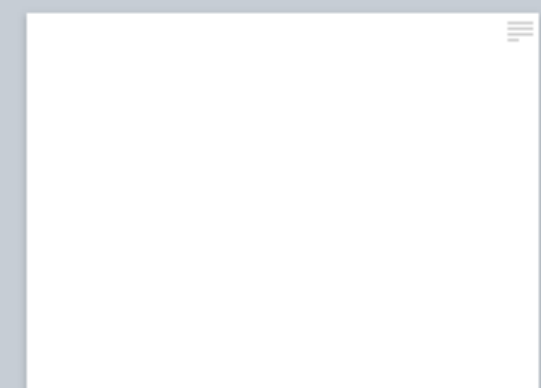
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# Connect with us:

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