



Call to Action: Lead Pharmacy into the Next Decade

An Interactive Poster

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Introduction

The pace of change in healthcare and throughout the world in the past decade will only continue to escalate. This evolution of continuously changing information requires us to be responsive and innovatively adapt. There are more ways than ever to share information, and more need than ever to share best practices for leadership related to pharmacy. In keeping with the mission of INNOVATIONS in Pharmacy, **we invite you to share creative and dynamic scholarly leadership work.**

Methods

We investigated alternative ways to disseminate the results of research work that don't include a traditional written manuscript. The traditional manuscript is an author-centric form of scholarly output. The format, process, expediency, and efficiency of written manuscripts benefit authors, but may not be as easily consumed as more user-centric forms of information.

Call to Action



Through our work as scholars, we can provide scholarly, pertinent, timely solutions to address these issues. We can also do this in a way that makes it easily transferable to broad audiences.

The future of pharmacy leadership is in our hands. The future of pharmacy leadership awaits our unique insights. Traditional written manuscripts are valuable but may not fully connect with some people. The evolving landscape of healthcare leadership demands novel perspectives, creative applications, and open-minded evaluations.

Join us on this transformative journey. Submit your Innovative scholarly works.

Findings

We reached out to leaders across a variety of pharmacy work and practice settings to understand the importance of leadership today and the importance for leadership in pharmacy. Responses were common across pharmacy professionals in all settings and aligned with the 2010 Inviting Scholarship in Leadership in Pharmacy sentiment captured above. Nearly every response included that leadership is important to help set and motivate a team toward a shared goal or vision; to be a role model and moral compass. Pharmacy leaders feel that leadership is needed to make decisions, take accountability and, especially in an area as highly regulated as healthcare, ensure regulations and procedures are followed and standards are held.

Additional key topics identified and in need for further literature:

- Positioning pharmacists as key contributors in healthcare
- Being an advocate for the pharmacist profession
- Embracing diversity, equity, and inclusion within teams and organizations
- Leading Millennial, Gen Z employees, and generationally diverse teams
- Maintaining morale and avoiding burnout
- Leading in a time of Artificial Intelligence and “fake news”

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